



GMB @ Tayside Contracts

Proposed Changes For GMB Members

Over the summer GMB members were balloted over the proposed changes to terms and conditions. The result was

**Reject Proposals – 67%
Accept Proposals – 33%**

GMB Members Concerns

- **A huge lack of trust seems to be the big issue and members don't feel the proposal is going to be implemented consistently and are scared of the consequences.**
- **Facilities Assistants in Angus were getting a different pay rise than in Dundee and this was a concern.**
- **Weekend working and changes to shift patterns was something people were against, both in facilities and construction.**
- **Winter maintenance concerns from construction workers that they may lose out financially.**

What Next...

We will continue to work with management to see what can be achieved but if nothing changes then the proposal as it stands is dropped and the status quo remains.

Currently Grades 1, 2 and the bottom of 3 are on the same rate of pay and that is not acceptable.

Discussions will start on where we go from here but we will keep you updated. Please make sure the GMB has your mobile number and email address so you are kept updated.

www.gmbdundee1.org.uk