

Pay Structure as at 1 April 2016 (i.e. with application of 2016/17 pay award only)				Proposed Pay Structure as at 1 April 2016			
GRADE	SCP	Hourly Rate	Annual Salary	GRADE	SCP	Hourly Rate	Annual Salary
Grade 9	61	£15.80	£30,483	Grade 9	61	£15.80	£30,483
	59	£15.33	£29,576		59	£15.33	£29,576
	57	£14.86	£28,669		57	£14.86	£28,669
	56	£14.65	£28,264				
Grade 8	55	£14.42	£27,820	Grade 8	56	£14.65	£28,264
	54	£14.22	£27,434		54	£14.22	£27,434
	52	£13.80	£26,624		52	£13.80	£26,624
	50	£13.40	£25,852				
Grade 7	48	£13.01	£25,100	Grade 7	50	£13.40	£25,852
	46	£12.61	£24,328		48	£13.01	£25,100
	44	£12.25	£23,634		45	£12.45	£24,020
	42	£11.87	£22,901				
Grade 6	41	£11.72	£22,611	Grade 6	43	£12.10	£23,344
	39	£11.37	£21,936		40	£11.54	£22,264
	37	£11.05	£21,319		38	£11.22	£21,647
	35	£10.73	£20,701				
Grade 5	34	£10.55	£20,354	Grade 5	36	£10.88	£20,991
	32	£10.22	£19,717		34	£10.55	£20,354
	30	£9.96	£19,216		32	£10.22	£19,717
	28	£9.65	£18,618				
Grade 4	27	£9.51	£18,348	Grade 4	30	£9.96	£19,216
	25	£9.24	£17,827		27	£9.51	£18,348
	23	£8.98	£17,325				
	21	£8.69	£16,765				
Grade 3	20	£8.56	£16,515	Grade 3	24	£9.10	£17,557
	18	£8.33	£16,071		22	£8.83	£17,036
Grade 2	16	£8.33	£16,071	Grade 2	20	£8.56	£16,515
Grade 1	NLW	£8.33	£16,071	Grade 1	NLW	£8.33	£16,071