

## Asda Update

Dear Colleagues,

A further meeting took place on Thursday 20<sup>th</sup> January involving the National Shop Stewards, National Officials and Asda management. This was further to the recent meeting with the company regarding the commencement of the Consultation process for Stores where colleagues have been briefed as to the company proposals. Key discussions took place concerning those colleagues who have been put on notice of being at risk of redundancy.

GMB raised the demands for a detailed breakdown of Stores and those colleague numbers who were at risk under these proposals as it was clear that colleagues, on the back of these proposals were concerned and anxious, which was creating an environment of uncertainty at Stores across the country.

A copy of the HR1 notice was still unavailable to the GMB, which ASDA are required to provide when announcing potential proposed redundancies, we were informed that the full detail of these proposals would be available as soon as possible and was hoped to be with GMB by no later than the beginning of the following week.

However I can now inform you that at the time of this Bulletin going out we have received a copy of the HR1 form giving the details of their proposals. This will form the basis of further detailed National discussions scheduled for Tuesday 26<sup>th</sup> January in Leeds.

### Firstly,

GMB made it clear that our first priority would be to seek agreement with ASDA that any redundancies as a result of these proposals should be met in the first instance on a Voluntary basis, this is being explored.

### Secondly,

We have asked for a Third Party Provider to take over this service and to provide the detailed breakdown of the operating costs of the canteens which a small working group will be involved in from GMB, to present an alternative business case as we press our case for this service to be maintained.

### Thirdly,

We have requested full access to all those staff affected by these proposals throughout the consultation period to ensure individual and collective support.

As indicated above we have now distributed the HR1 to the lead regional organisers which details the Stores and the potential numbers that may be affected.

Can I also urge colleagues that any information, questions, or matters arising at Store level are brought to the attention of your local reps and lead GMB Officers for passing to your National Forum Member.

Yours sincerely,

*Harry Donaldson*

Harry Donaldson  
National

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